

NO SMOKING POLICY

It is the policy of Swire Pacific Offshore that, in order to provide a work environment that reflects the changing views of society and a healthier workplace for all SPO employees, **SMOKING** will be prohibited in all areas serviced by air conditioning systems on board SPO vessels.

These areas include the bridge, all cabins and messrooms. **SMOKING** is only permitted outside the accommodation in designated areas while abiding by Charterers / MODU regulations that may be in place.

This policy will also apply to any Visitor, Contractor or Charterer personnel on board a SPO vessel for any reason, at any time.

Swire Pacific Offshore requires all persons on board to adhere to this policy and ensure it is maintained at all times.

In line with Swire Group policy, smoking is not allowed in Company offices.



**THANK YOU
FOR NOT
SMOKING**

**Brian Townsley
Managing Director
1st January 2009**