SWIRE PACIFIC OFFSHORE

Confidential Whistleblowing Hotline

Contact the Confidential **Whistleblowing Hotline** if you observe or suspect:

- Violations of **any relevant laws** *(especially if you suspect **bribery or corruption**)*
- Violations of **SPO policies or procedures** *(especially the **Code of Conduct**)*
- **Harassment** or **discrimination** of / by anyone connected to our business

involving **any SPO Group**[1] **employee**, in the office or at sea or third party.

Email Whistleblower@swire.com.sg *or*

Telephone **+65 6309 3771** *or*

Postal
Swire Pacific Offshore Operations (Pte) Ltd.
1 Loyang Way 4,
Singapore 507028.
(Addressed to: Captain Shivanand Borkar).
Marking it as P&C

or

Online

Please provide as many details as you can, including as a minimum:

- Nature of suspected violation/s
- Location, date and time of suspected violation/s
- Name of alleged violator/s and
- Name and Contact details.
  (this is optional, but will mean we cannot respond to you)

You may remain anonymous

Note 1 "**SPO Group**" includes any company or organisation in which SPO has a management interest, and includes (but is not limited to) **SPO plus Altus, SBA, SBO, SERS, SPSM, SSD** etc.