

Confidential Whistleblowing Hotline

Contact the Confidential **Whistleblowing Hotline** if you observe or suspect:

- Violations of **any relevant laws** (especially if you suspect **bribery or corruption**)
- Violations of **SPO policies or procedures** (especially the **Code of Conduct**)
- **Harassment** or **discrimination** of / by anyone connected to our business

involving any employee, in the office or at sea or third party.

Email **Whistleblower@swire.com.sg**

Telephone **+65 6309 3754**

Online Form <http://www.swire.com.sg/HSE/Policies/Whistleblow.aspx>

Postal

Swire Pacific Offshore Operations (Pte) Ltd.
1 Loyang Way 4, Singapore 507028.
(Addressed to: Mr. Andrew Lynch)
– Marking it as P&C

Please provide as many details as you can, including as a minimum:

- Nature of suspected violation/s
- Location, date and time of suspected violation/s
- Name of alleged violator/s and
- Name and Contact details.
 - **(this is optional, but will mean we cannot respond to you)**

You may remain anonymous