



SWIRE PACIFIC OFFSHORE

Swire Pacific Offshore Operations (Pte) Ltd
300 Beach Road, #15-01 The Concourse, Singapore 199555 , Tel:+65 6309 3600 ,Email: info@swire.com.sg

DATE : 17/04/2017

SERVICE CONTRACT

THIS is an Agreement made at MUMBAI on 18th APRIL 2017 between.. Party of the First Part ,

SHIV SAHYADRI OFFSHORE SERVICES PRIVATE LIMITED (herein after referred to as the Company).
SWIRE PACIFIC OFFSHORE OPERATIONS PTE LTD (300 Beach Road , # 15-01 The Concores , Singapore 199555
Tel : +65 6309 3600 , Email : info@swire.com.sg (As liaison ffile)

Party of the Second Part [REDACTED] .Rank "O.S" On M.V PACIFIC LEADER

This Contract entered into on SIGN ON between both the parties herein for recording the terms and conditions of their understanding.

1. The party of the Second Part shall work as O.S on M.V PACIFIC LEADER under the Company's management.
2. This contract shall be in force for a period of about 09 months commencing from Singapore Port or the day the Second Party join the vessel. This contract may be extended/reduced by FORTY FIVE days as found convenient for relief
3. The Company shall be paying a lump sum amount of USD 400 Per month (US Dollar Four Hundred Only.) as fees only for the effective duration i.e. (from date of joining the vessel to the date of sign off from the vessel) of this contract.
4. The services being in the nature of Professional/Technical Services, the company shall deduct tax as applicable at source from time to time and shall issue necessary TDS certificate for the said amount.
5. It is hereby agreed that this contract can be terminated with mutual consent or by giving 15 days notice from either party in writing. But such notice shall not be necessary where the contract is terminated due to incompetence/adverse report or for failure to fulfill the contract terms by the party of Second Part.
6. The Second Party will be given 4 to 8 days advance notice about his termination of contract and cancel this agreement without assigning any reason whatsoever.
7. Where the party of Second Part terminates this contract prior to the completion of the period mentioned in clause herein above the Company shall have right to recover the expenses incurred on account of such discharge and repatriation and for making alternate arrangement of replacement.
8. The Company may require the party of Second Part to join/transfer to other type/size of vessel owned/manned by the Company to travel to other places/port either in India or abroad.
9. The party of Second Part shall comply with all directives issued by the Company regarding wearing of proper uniforms and for shipboard management and discipline. In the event of the party of Second Part being found guilty of disobeying orders, misconduct, negligence, misappropriating Company's policy funds or property, smuggling or is convicted of any criminal offense, he shall be subject to dismissal without any notice and from him all expenses and/or losses incurred, will be recovered from his contractual amount including the cost incurred for replacing him.
10. Possession and consumption of alcoholic beverages or any kind of drugs are prohibited on board Company's vessel. In case of default, the company reserves the right to terminate the services of party of Second Part without any notice.

11. The party of Second Part to obtain certificate, licenses etc, and other necessary documents for particular flag and will be liable to pay all costs that are involved. The Company will bear the cost involved in obtaining any necessary visa or permits which may be required to allow the party of Second Part to enter or remain in any particular area on official business.
12. I have read & understood section 'J' of the Quality Manual with regard to Grievance Redressed Mechanism.
13. The party of Second Part, further agrees to conduct himself orderly, faithfully, honestly and in sober manner and to be at all times diligent in his duties and to obey all lawful commands of the Master or of any person who shall lawfully succeeds Master and of all superior officers in everything related to the said ship, its stores and cargo thereof whether on board, in boats or on shore.
14. The Company (SWIRE PACIFIC OFFSHORE OPERATIONS PTE LTD) undertakes the reasonable maintenance of standard seafarers and their repatriation and / or mortal remain transportation as per clause 3.1(e) of the Gazette of India- G.S.R. 182 (E) dated 18.03.2005 as may be permissible under local laws COURT OF Singapore , in event of death.
15. As per agreement with unions, for officers / crew, we will arrangement to pay compensation as listed below:rule.
16. Dispute, if any, under this contract shall be settled by Arbitration in Mumbai, in accordance with the provisions of the relevant Arbitration Act. The Arbitration award shall be final and binding upon both the parties hereto and for the purpose of this contract, be made rule of court Singapore.

This contract has been signed and agreed by me without any duress and of my own free will.



SWIRE PACIFIC OFFSHORE

A handwritten signature in black ink that reads "Dave Russell".

Signature: : _____

Name : _____

PP/CDC No : _____

D.O.B : _____

Date : 17/04/2017